



**Gender Pay Report**  
**Snapshot 05/04/2021 - 20/21 Reporting**  
**Lakeside Collection Ltd**

Type	%
Mean Gender Pay Gap	0.37
Median Gender Pay Gap	0.00
Mean Bonus Gender Pay Gap	14.98
Median Bonus Gender Pay Gap	21.19
Proportion of Males Receiving a Bonus	36.54
Proportion of Females Receiving a Bonus	63.46
Proportion of Males in Upper Quartile	54.69
Proportion of Females in Upper Quartile	45.31
Proportion of Males in Upper Middle Quartile	28.57
Proportion of Females in Upper Middle Quartile	71.43
Proportion of Males in Lower Middle Quartile	38.10
Proportion of Females in Lower Middle Quartile	61.90
Proportion of Males in Lower Quartile	50.00
Proportion of Females in Lower Quartile	50.00